Table 38 (Continued)

Independent Variables				Work Together	Fight With	Treat As A Brother	Call Him Mr.	Love	Admire	Play Games With	Discipline	Hit	Give Orders To
WHITES	Working Class	Female	18-25	5.0	2.2	4.2	3.5	2.6	3.5	4.8	5.5	0.4	8.2
			35-45	6.7	2.7	4.1	3.5	2.4	3.3	4.2	4.9	1.2	7.5
		Male	18-25	5.0	1.8	4.8	3.8	1.6	3.6	3.4	4.0	0.7	5.6
			35-45	5.5	2.5	3.8	4.0	3.0	3.5	4.1	5.1	1.6	6.7
	Middle Class	Female	18-25	5.8	2.9	5.1	2.5	3.8	3.9	4.8	4.1	1.7	7.7
			35-45	5.7	2.7	4.5	3.3	2.9	3.3	4.6	4.7	1.1	7.5
		Male	18-25	5.7	2.7	5.6	2.7	2.1	3.5	4.5	5.3	2.2	7.9
			35-45	6.7	2.2	3.3	2.3	2.6	3.3	4.7	5.8	0.9	8.1

1. Main effect for race ($p < .03$) -- Univariate and multivariate tests indicate that blacks see black foremen as less likely to work together with, less likely to give orders to and more likely to love a black worker than whites do.

2. Main effect for class ($p < .0001$) -- Univariate and multivariate tests confirm that hardcore see black foremen as more likely to love black workers than the working or middle class do. They also confirm that the hardcore see the black foremen as less likely to play games with and give orders to than the working class who see black foremen as less likely to play games with or give orders to a black worker than the middle class do. Finally, multivariate tests indicate that for variance unique to the "hit" variable, the working class sees black foreman as less likely to "hit" a black worker than the middle class who see black foremen as less likely to hit the black worker than the hardcore do.

3. Main effect for age ($p < .01$) -- Univariate and multivariate tests indicate that younger people see black foremen as more likely to fight with, treat as a brother, and love a black worker than older people are.